



John Balentine

A different consulting experience

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Career experience over last 19 years in HCM Transformation

Have worked with various companies assisting with HR, Benefits, Talent, Workforce Management and Payroll solutions to leverage how technology can provide effectiveness and efficiency within your business process

Client Experience

Fortunate to have worked with over 30+ clients across various industries including Healthcare, Manufacturing, Retail, Agriculture, Entertainment, Chemical, Finance and Banking. All industries provide some uniqueness to a common business process that we all are trying to solve and improve.

Work Experience

Provided expertise in various roles - Deployment Project Manager, Business Process Lead, IT Integration, Validation Strategy, Training and Customer Support. Focused technologies in Ultimate Software, Oracle, SAP and Workday.



HR/Payroll Management Session

Our focus during this session is to discuss and visualize the business journey from vendor selection to the final deployment fulfilling process improvements and efficiencies gained. How does the project management role help facilitate and support your business through this process? Join us to better understand each step along the way:

- RFP Evaluation and business case
- Project Readiness focus on process maps, data harmonization, roles and responsibilities
- Project Management during each phase of the project life cycle
- Visualize Support Model for positive employee engagement
- Lessons Learned review to continue positive experiences and identify improvements for future projects

