



Workshop Session 1

Employment Laws - What's In, What's Out

Speaker: Jim Hart



Workshop Description:

Please join Jim Hart from Littler Mendelson for a lively look at new developments in employment and labor law, particularly as these topics relate to payroll issues. Jim will share his insight collected from Littler's over 1,000 employment attorneys on recent litigation and legislative and agency trends, as well as explore a range of cutting-edge employment/labor topics impacting employers' payroll practices of all sizes, such as: The Pay Equity Wave of Lawsuits Rolls On: Responding to new pay equity laws with audits and other payroll compliance efforts; Grappling with evolving payroll issues related to overtime, bonuses, piece rates, and commissions; Managing sick leave developments; Payroll's response to on-demand scheduling laws and regulations; Considering the United States Department of Labor's (DOL) new nationwide pilot program - the Payroll Audit Independent Determination (PAID) - to resolve potential overtime and minimum wage violations under the Fair Labor Standards Act; No end in sight: Payroll's role in PAGA proliferation and class actions suits; New employment case law and legislative developments that you should know about.